

Attn: All UK Pilots  
From: Peter Bellew  
Date: 18 June 2009  
Re: Captain Dismissal UK

Dear Ladies and Gentlemen,

A UK based Ryanair Captain was dismissed earlier today for gross misconduct. The Captain in question took it upon himself to routinely distribute union membership forms and actively encourage Cabin Crew during duty time and on the flight deck to join the T&G union. This is completely unacceptable behaviour for a Captain and in my view a potentially serious safety issue.

What people do outside of the workplace is their own business – we are running an airline here and we expect our crew to discharge their duties in full and not to be involved any activity during working hours that could distract our people from their normal duties and potentially impact on passenger safety.



Peter Bellew  
Deputy Director – Flight Operations